



**“Creating Value
through
Innovation”**



POLYCHEM

What do we do at Polychem

Polychem is a

ISO 9001: 2015 certified Premiere manufacturer and
exporter of

Specialty Lubricants/Chemicals for various industries
such as

Machining, Railways, Automotive, Engineering, Shipping

For past 25 years.



We are proud to present Green Product Families

Our niche is our innovative, environmentally friendly products a lot of which are **IMPORT SUBSTITUTES**.

Our product range includes

- Bio Based Industrial Cleaning Solutions
- Radiator and Bio based Machining Coolants
- Rust Preventive Oils
- Bio Based Stamping / Forming Oils
- Engine & Pump Testing Solutions
- Specialty Lubricants for Marine, Railways, Mining, Power Generation Applications
- Tailor-made/ customized products



Our Core Values

- **Value to Customers....**
 - thru Cost saving, outstanding after sales service, building tailor made solutions/products for customers unique challenges.
- **Constant Innovation and Learning...**
 - We invent new technologies and we are technology leaders in our industry. We constantly learn, upgrade our self, our systems, knowledge and attitude to maintain competitive edge.
- **Adopt to Change....**
 - We understand that “change is constant” and we are open, flexible and we embrace changes happening in our environment willingly and we quickly refocus on our goals and execute.
- **Organization before Self...**
 - All our thoughts and actions are committed towards the good of our organization. We are committed to our organization’s growth and prosperity before self interests
- **Merit based Opportunities...**
 - We help individuals thrive and grow based on merit and we constantly create growth opportunities for our employee based on their core competencies

“We at Polychem are committed to solve our customer’s challenges through innovation and quality in such a way that it will enable them to do their business efficiently, resulting in saving global fuel and energy while conserving the environment”

Mr. Ameeth Kkaulgud - Director, Technology

- **Education :**
 - MS in Material Science, University of Massachusetts, USA
 - Six Sigma Green Belt, USA
 - STLE [Society of Tribology and Lubrications Engineers] Certification, USA
- **Work Experience:**
 - Research Engineer, Parker Chomerics, USA
 - Materials Manager, Freudenberg NOK, USA
- **Technical Consultant to:**
 - Gillette, USA
 - Johnson and Johnson, USA
 - Samsung, S. Korea
- **Areas of Focus in current position as a**
 - Director, Technology**
 - Product/Solution Innovation
 - Strategic Planning



Mrs. Kranti Kkaulgud – Executive Director

- **Education :**
 - MBA, University of Massachusetts, USA
 - MS, Computer Information Systems, UNH, USA
 - Six Sigma Green Belt
- **Work Experience:**
 - Project Manager – Sycamore Networks, Massachusetts, USA
 - Operations Manager and Program Manager, EMC Corporation, Massachusetts, USA
 - Information Technology Director, Symbiosis, Pune
- **Areas of Focus in current position as a Executive Director**
 - Strategic Planning, Finance management, IT support and planning



HOW OUR INNOVATION IS HELPING THE INDIAN ECONOMY



- India is a agricultural nation. We use vegetable oil as our base raw material which is 100% made in India
- This helps our farmers as they are the main producers of our raw material
- We save foreign exchange by not importing crude oil
- We add to the GDP of India



WINNER

Cummins India
ABO Supplier Awards
Year 2015



WINNER

Hari Malini Joshi Award for
New Product Design and
Innovation Year 2015



Received Best Supplier Award 2016 at the hands of Anant Talaulicar CMD Cummins and Mr Tim Millwood, V.P Procurement Cummins USA.

POLYCHEM BAGS MCCIA'S AWARD FOR INNOVATIVE PRODUCT – 2016

- **MCCIA Innovation and Entrepreneurship Awards 2016**

is one of the most prestigious awards in India by MCCIA. **Polychem**, bagged MCCIA's Hari Malini Joshi award for New Product Design and Innovation for it's **most unique, innovative and IMPORT SUBSTITUTE product range** in the field of **rust prevention**.

Name of the Award winning product- **"BIORADICOOOL NFP"**





Polychem Received the prestigious SKOCH Award 2019 at New Delhi and is now among the Top 200 MSME's in India...



CORPORATE SOCIAL RESPONSIBILITY



Polychem was a active sponsora and promoter of the Jalsamruddhi project under the leadership of CEF [Chrysalis Entrepreneur Forum]which helped clean the residue from Talawade lake and brought 1200 hectares of land under water in the beed district of Maharashtra by raising 3 Crore rupees. The directors of Polychem, Mr. Ameeth Kkaulgud and Mrs. Kranti Kkaulgud were active project managers on this project. And today, 3 years after the implementation of the project, Talawade remains to be the most water prosperous area of the otherwise drought stricken Beed district. We were recently commended of our efforts by the press for the same.



तीन वर्षापूर्वी तलावातील गाळ काढल्याने ऐन दुष्काळातही तलवाडा गावाला पिण्यासाठी मुबलक पाणी

प्रा.शाम कुंड व युवराज डोंगरे यांनी समिती स्थापन करून सामाजिक संस्थांचा घेतला होता आधार

गेवराई (रिपोर्टर) मराठवाड्यात सर्वत्र दुष्काळाच्या झळा बसत आहेत, बीड जिल्ह्यात तर मागील चार वर्षांपासून सातत्याने दुष्काळ परिस्थिती आहे त्यातच यावर्षी तर भयानक दुष्काळाची दाहकता वाढल्याने पाण्याची कमतरता निर्माण झाली आहे,सर्वत्र पाण्यासाठी ओरड चालू आहे, तिन वर्षापूर्वी गावसमितेने पुढाकार घेऊन गावतलावातील गाळ काढल्याने आज तलवाडा गावाला ऐन दुष्काळात पिण्याचे मुबलक पाणी उपलब्ध आहे..



कुंड व युवराज डोंगरे यांनी गांव समिति तयार करून गावतलावातील गाळ काढण्याचे ठरवले, शेतकरी बांधवं आपल्या शेतात गाळ टाकून वाहतूक खर्च देत होते परंतु गाळ काढण्यासाठी खर्च जास्त येत आसल्याने या समितेने सामाजिक संस्थेकडे मदतीचा हात मागीतला त्यात पुण्याची क्रिसलिक संस्था, भारतीय जैन संघटना व बीडची जनकल्याण समितीने मदतीचा हात दिला,

त्यांच्या मदतीच्या जोरावर गाळ उपसण्यास मोठी मदत मिळाली, अणु तलावातील सत्तर टक्के गाळ काढण्यात गावसमितेला यश आले, यावर्षी परतीचे दोन चांगले पाऊस या तलाव भागात झाल्याने तलाव गच्च भरला होता, आजही या तलावात तिन महिने पुरेल एवढा पाणीसाठा उपलब्ध आहे, तलावाच्या पायथ्याशी पुरातन बारव आहे, या बारवात भरपूर पाणी आहे, हाच बारव संपुर्ण तलवाड्याची तहान भागवत आहे, आज तलवाडा गावात ऐन दुष्काळात पिण्याचे मुबलक पाणी उपलब्ध आहे ते केवळ युवराज डोंगरे व प्रा. शाम कुंड यांच्या गावसमितेने पुढाकार घेऊन गावतलावातील गाळ काढल्यानेच, या गाव समितीत लक्षमन राऊत, राजाभाऊ विटकर, बापू गाडेकर, किशोर हाते, काकुराम कांबळे, बगाडे टेलर, दत्ता देशमुख, संजय हातागळे, अंबादास गंवाडे यांनी विशेष परिश्रम घेतले होते ते आज संपुर्ण तलवाडा गावाला फायद्याचे ठरले आहे.

तीन वर्षापूर्वी तलवाडा भागात

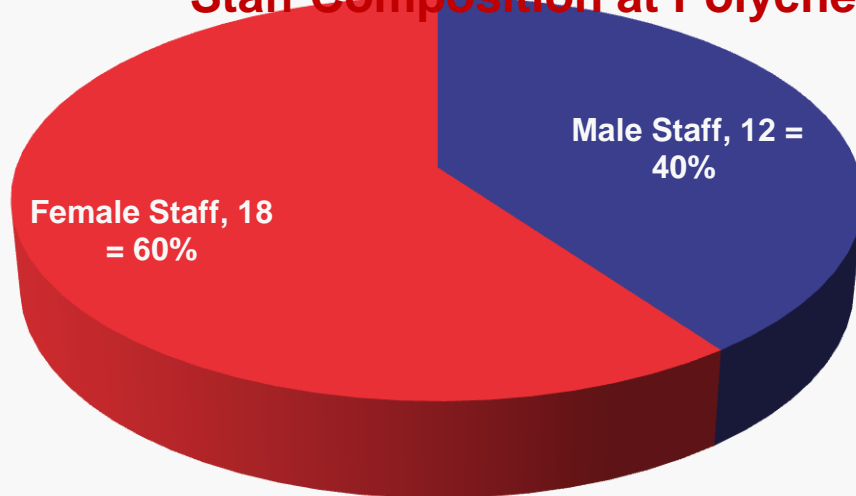


SAFETY...is a must and so is never taken for granted

We conduct fire safety training once every quarter....



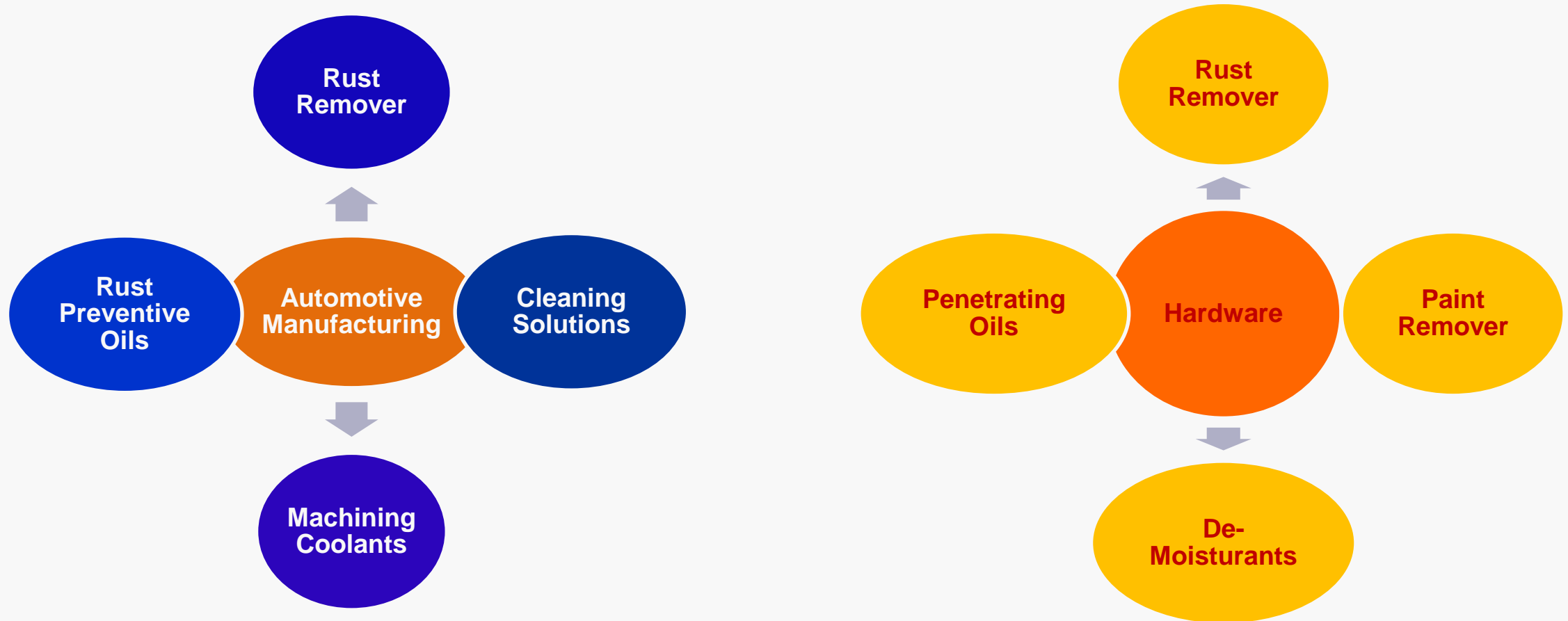
Staff Composition at Polychem



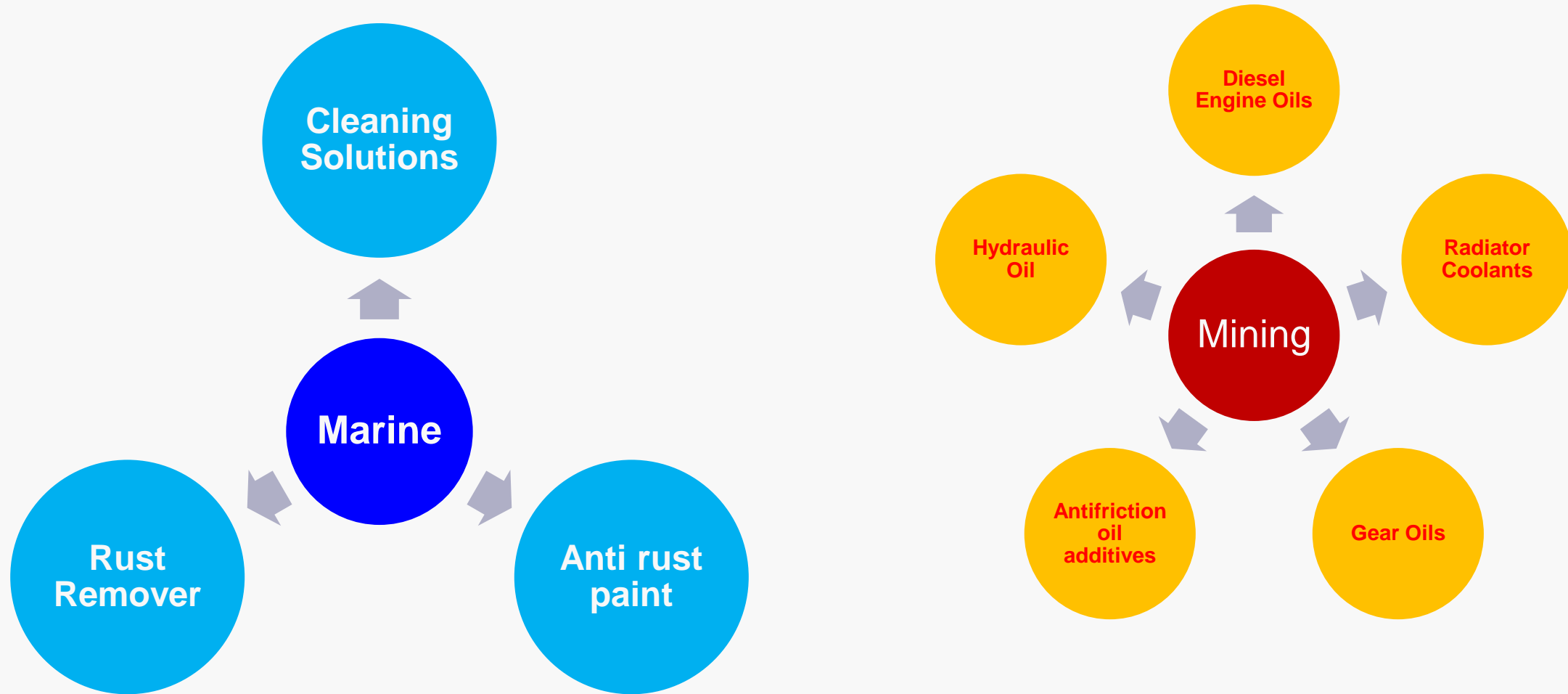
■ Male Staff
■ Female Staff

- In our organization 60% of the staff are women.
- Special consideration for women exist to achieve work life balance such as remote working partially if the profile permits etc.
- Women empowerment has been a key to growing leaders and managers from within Polychem who have contributed to our success and growth.

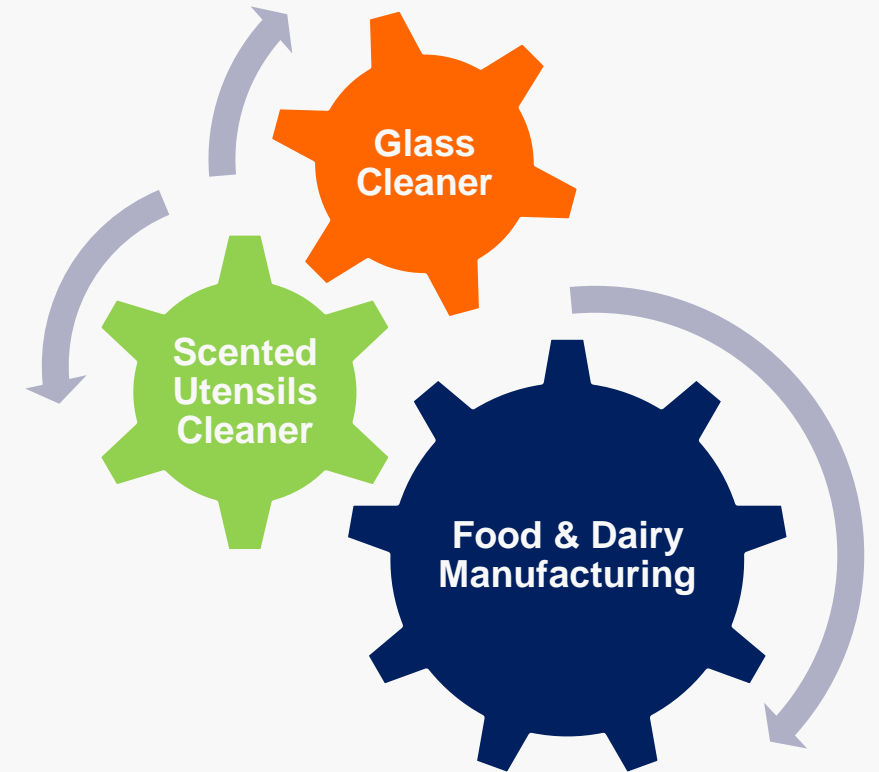
SEGMENTS in which Polychem is present- Automotive Manufacturing & Hardware



SEGMENTS in which Polychem is present- Marine & Mining Solutions



SEGMENTS in which Polychem is present-Hotels & Hygiene And Food & Dairy Solutions



SEGMENTS in which Polychem is present- ReCon Parts



Thank You